



NONDISCRIMINATION NOTICE

Discrimination is against the law. Inland Empire Health Plan (IEHP) follows State and Federal civil rights laws. IEHP does not unlawfully discriminate, exclude people, or treat them differently because of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity, or sexual orientation.

IEHP provides:

- Free aids and services to people with disabilities to help them communicate better, such as:
 - ✓ Qualified sign language interpreters
 - ✓ Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
 - ✓ Qualified interpreters
 - ✓ Information written in other languages

If you need these services, contact IEHP Member Services at **1-800-440-IEHP (4347)**, Monday–Friday, 7am–7pm, and Saturday–Sunday, 8am–5pm, including holidays. If you cannot hear or speak well, please call **1-800-718-4347**. Upon request, this document can be made available to you in braille, large print, audiocassette, or electronic form. To obtain a copy in one of these alternative formats, please call or write to:

Inland Empire Health Plan
10801 6th St., Rancho Cucamonga, CA
91730-5987
1-800-440-4347 (TTY: **1-800-718-4347**/California Relay 711)

HOW TO FILE A GRIEVANCE

If you believe that IEHP has failed to provide these services or unlawfully discriminated in another way on the basis of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity, or sexual orientation, you can file a grievance with IEHP's Civil Rights Coordinator. You can file a grievance by phone, in writing, in person, or electronically:

- By phone: Contact IEHP's Civil Rights Coordinator between 8am-5pm, by calling **1-800-440-4347**. Or, if you cannot hear or speak well, please call TTY: **1-800-718-4347**/California Relay 711.
- In writing: Fill out a complaint form or write a letter and send it to:
IEHP's Civil Rights Coordinator
10801 6th St., Rancho Cucamonga, CA
91730-5987
- In person: Visit your doctor's office or IEHP and say you want to file a grievance.
- Electronically: Visit IEHP's website at ***www.iehp.org***.

OFFICE OF CIVIL RIGHTS – CALIFORNIA DEPARTMENT OF HEALTH CARE SERVICES

You can also file a civil rights complaint with the California Department of Health Care Services, Office of Civil Rights by phone, in writing, or electronically:

- **By phone:** Call **(916) 440-7370**. If you cannot speak or hear well, please call 711 (Telecommunications Relay Service).
- **In writing:** Fill out a complaint form or send a letter to:
Deputy Director, Office of Civil Rights Department of Health Care Services Office of Civil Rights
P.O. Box 997413, MS 0009
Sacramento, CA 95899-7413

Complaint forms are available at http://www.dhcs.ca.gov/Pages/Language_Access.aspx.

- **Electronically:** Send an email to CivilRights@dhcs.ca.gov.

OFFICE OF CIVIL RIGHTS – U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

If you believe you have been discriminated against on the basis of race, color, national origin, age, disability or sex, you can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights by phone, in writing, or electronically:

- **By phone:** Call **1-800-368-1019**. If you cannot speak or hear well, please call TTY/TDD **1-800-537-7697**.
- **In writing:** Fill out a complaint form or send a letter to:
U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

- **Electronically:** Visit the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

歧視屬於違法行為。Inland Empire Health Plan (IEHP) 遵守州及聯邦民權法。IEHP 不會因性、種族、膚色、宗教、血統、國籍、族群認同、年齡、精神問題、殘障、疾病、遺傳資訊、婚姻狀況、性別、性別認同或性取向而非法歧視、排斥或區別對待任何人。

IEHP 提供：

- 面向殘障人士的免費援助及服務，以幫助他們更好地進行溝通，例如：
 - ✓ 具備資質的手語口譯員
 - ✓ 其他格式的書面資訊（大字版、語音版及無障礙電子格式等）
- 面向主要語言不是英語的人士的免費語言服務，例如：
 - ✓ 具備資質的口譯員
 - ✓ 其他語言版本的書面資訊

如果您需要此類服務，致電 **1-800-440-IEHP (4347)** 聯絡 IEHP 會員服務處，週一至週五，上午 7 時至下午 7 時，週六至週日，上午 8 時至下午 5 時，包括節假日。如果您有聽力或說話障礙，請致電 **1-800-718-4347**。可以按您的申請為您提供此文件的盲文版、大字版、錄音帶或電子表格。如要獲取上述替代格式的副本，請致電或寄函至：

Inland Empire Health Plan
10801 6th St., Rancho Cucamonga, CA
91730-5987
1-800-440-4347 (TTY: 1-800-718-4347/California Relay 711)

如何提出申訴

如果您認為 IEHP 沒有為您提供此類服務或 IEHP 因性、種族、膚色、宗教、血統、國籍、族群認同、年齡、精神問題、殘障、疾病、遺傳資訊、婚姻狀況、性別、性別認同或性取向而以其他方式非法歧視您，您可以向 IEHP 的民權協調員提出申訴。您可以透過致電、寄函、現場或線上方式提出申訴：

- **致電**：在上午 8 點至下午 5 點（太平洋標準時間）之間致電 **1-800-440-4347** 聯絡 IEHP 的民權協調員。或如果您有聽力或說話障礙，請致電 TTY: **1-800-718-4347**/加州轉接 711。
- **寄函**：填寫申訴表或寄函至：

IEHP's Civil Rights Coordinator
10801 6th St., Rancho Cucamonga, CA
91730-5987
- **現場**：造訪您醫生的診所或 IEHP，並表示您想提出申訴。
- **在線**：造訪 IEHP 的網站：www.iehp.org。

民權辦公室 – 加州醫療保健服務部

您也可以透過致電、寄函或在線方式向加州醫療保健服務部民權辦公室提出民權申訴：

- **電話**：致電 **(916) 440-7370**。如果您有說話或聽力障礙，請致電 711（電訊轉接服務）。
- **寄函**：填寫申訴表或寄函至：

Deputy Director, Office of Civil Rights Department of Health Care Services Office of
Civil Rights
P.O. Box 997413, MS 0009
Sacramento, CA 95899-7413

可在http://www.dhcs.ca.gov/Pages/Language_Access.aspx網站獲得申訴表。

•在線：傳送電子郵件至CivilRights@dhcs.ca.gov。

民權辦公室 – 美國衛生與公共服務部

如果您認為您在種族、膚色、國籍、年齡、殘障狀況或性方面遭到了歧視，您也可以透過致電、寄函或線上方式向美國衛生與公共服務部民權辦公室提交民權申訴。

•電話：致電 **1-800-368-1019**。如果您有說話或聽力障礙，請致電 TTY/TDD **1-800-537-7697**。

•寄函：填寫申訴表或寄函至：

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201

可在<http://www.hhs.gov/ocr/office/file/index.html>網站獲得申訴表。

•在線：造訪民權辦公室申訴門戶網站：<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

English Tagline

ATTENTION: If you need help in your language call **1-800-440-4347 (TTY: 1-800-718-4347)**. Aids and services for people with disabilities, like documents in braille and large print, are also available. Call **1-800-440-4347 (TTY: 1-800-718-4347)**. These services are free of charge.

الشعار بالعربية (Arabic)

يُرجى الانتباه: إذا احتجت إلى المساعدة بلغتك، فاتصل بـ **1-800-440-4347 (TTY: 1-800-718-4347)**. تتوفر أيضًا المساعدات والخدمات للأشخاص ذوي الإعاقة، مثل المستندات المكتوبة بطريقة بريل والخط الكبير. اتصل بـ **1-800-440-4347 (TTY: 1-800-718-4347)**. هذه الخدمات مجانية.

Հայերեն պիտակ (Armenian)

ՈՒՇԱԴՐՈՒԹՅՈՒՆ: Եթե Ձեզ օգնություն է հարկավոր Ձեր լեզվով, զանգահարեք **1-800-440-4347 (TTY: 1-800-718-4347)**: Կան նաև օժանդակ միջոցներ ու ծառայություններ հաշմանդամություն ունեցող անձանց համար, օրինակ՝ Բրայլի գրատիպով ու խոշորատառ տպագրված նյութեր: Չանգահարեք **1-800-440-4347 (TTY: 1-800-718-4347)**: Այդ ծառայություններն անվճար են:

ប្លាសម្ពាល់ជាភាសាខ្មែរ (Cambodian)

ចំណាំ : បើអ្នក រក្សា ការជំនួយ ជាភាសា របស់អ្នក សូម ទូរស័ព្ទ ទៅលេខ **1-800-440-4347 (TTY: 1-800-718-4347)**។ ជំនួយ និង សេវាកម្ម សម្រាប់ ជនពិការ ដូចជា ឯកសារស រេសរជាអកសរផុស សម្រាប់ជនពិការភ្នែក ឬឯកសារសេរសរជាអកសរពុម្ពផ្ទំ ក៏អាចរកបានផងដែរ។ ទូរស័ព្ទ មេកលេខ **1-800-440-4347 (TTY: 1-800-718-4347)**។ សេវាកម្មទាំងនេះមិនគិតថ្លៃឡើយ។

简体中文标语 (Simplified Chinese)

请注意：如果您需要以您的母语提供帮助，请致电 **1-800-440-4347 (TTY: 1-800-718-4347)**。我们另外还提供针对残疾人士的帮助和服务，例如盲文和大字体阅读，提供您方便取用。请致电 **1-800-440-4347 (TTY: 1-800-718-4347)**。这些服务都是免费的。

مطلب به زبان فارسی (Farsi)

توجه: اگر می‌خواهید به زبان خود کمک دریافت کنید، با **1-800-440-4347 (TTY: 1-800-718-4347)** تماس بگیرید. کمک‌ها و خدمات مخصوص افراد دارای معلولیت، مانند نسخه‌های خط بریل و چاپ با حروف بزرگ، نیز موجود است. با **1-800-440-4347 (TTY: 1-800-718-4347)** تماس بگیرید. این خدمات رایگان است.

हिंदी टैगलाइन (Hindi)

ध्यान दें अगर आपको अपनी भाषा में सहायता की आवश्यकता है तो **1-800-440-4347 (TTY: 1-800-718-4347)** पर कॉल करें अशक्तता वाले लोगों के लिए सहायता और सेवाएं, जैसे बरेल और बड़े पिरंट में भी दस्तावेज़ उपलब्ध हैं। **1-800-440-4347 (TTY: 1-800-718-4347)** पर कॉल करें सेवानिमित्त: शुल्क हैं।

Nqe Lus Hmoob Cob (Hmong)

CEEB TOOM: Yog koj xav tau kev pab txhais koj hom lus hu rau **1-800-440-4347 (TTY: 1-800-718-4347)**. Muaj cov kev pab txhawb thiab kev pab cuam rau cov neeg xiam oob qhab, xws li puav leej muaj ua cov ntawv su thiab luam tawm ua tus ntawv loj. Hu rau **1-800-440-4347 (TTY: 1-800-718-4347)**. Cov kev pab cuam no yog pab dawb xwb.

日本語表記 (Japanese)

注意日本語での対応が必要な場合は **1-800-440-4347 (TTY: 1-800-718-4347)** へお電話ください。点字の資料や文字の拡大表示など、障がいをお持ちの方のためのサービスも用意しています。 **1-800-440-4347 (TTY: 1-800-718-4347)** へお電話ください。これらのサービスは無料で提供しています。

한국어 태그라인 (Korean)

유의사항: 귀하의 언어로 도움을 받고 싶으시면 **1-800-440-4347 (TTY: 1-800-718-4347)** 번으로 문의하십시오. 점자나 큰 활자로 된 문서와 같이 장애가 있는 분들을 위한 도움과 서비스도 이용 가능합니다. **1-800-440-4347 (TTY: 1-800-718-4347)** 번으로 문의하십시오. 이러한 서비스는 무료로 제공됩니다.

ແທກໄລພາສາລາວ (Laotian)

ປະກາດ: ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນພາສາຂອງທ່ານໃຫ້ໃຫ້ທາດປີ **1-800-440-4347 (TTY: 1-800-718-4347)**. ຍັງມີຄວາມຊ່ວຍເຫຼືອແລະການບໍລິການສໍາລັບຄົນພິການ ເຊັ່ນ ຄອກະສານທົບ ນອ້ ກສອນນູ ນແລະມີໂຕພິມໃຫຍ່ໃຫ້ໃຫ້ທາດປີ **1-800-440-4347 (TTY: 1-800-718-4347)**. ການບໍລິການເຫຼົ່ານີ້ຕ້ອງເສຍຄ່າໃຊ້ຈ່າຍໃດໆ.

Mien Tagline (Mien)

LONGC HNYOUV JANGX LONGX OC: Beiv taux meih qiex longc mienh tengx faan benx meih nyei waac nor douc waac daaih lorx taux **1-800-440-4347 (TTY: 1-800-718-4347)**. Liouh lorx jauv-louc tengx aengx caux nzie gong bun taux ninh mbuo wuaaic fangx mienh, beiv taux longc benx nzangc-pokc bun hlou mbiutc aengx caux aamz mborqv benx domh sou se mbenc nzoih bun longc. Douc waac daaih lorx **1-800-440-4347 (TTY: 1-800-718-4347)**. Naaiv deix nzie weih gong-bou jauv-louc se benx wang-henh tengx mv zuqc cuotv nyaanh oc.

ਪੰਜਾਬੀ ਟੈਗਲਾਈਨ (Punjabi)

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਹਾਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਦੀ ਲੋੜ ਹੈ ਤਾਂ ਕਾਲ ਕਰੋ **1-800-440-4347 (TTY: 1-800-718-4347)**. ਅਪਾਰਜ ਲੋਕਾਂ ਲਈ ਸਹਾਇਤਾ ਅਤੇ ਸੇਵਾਵਾਂ, ਜਿਵੇਂ ਕਿ ਬੋਲ ਅਤੇ ਮੋਟੀ ਛਪਾਈ ਵਿੱਚ ਦਸਤਾਵੇਜ਼ਾਂ ਦੀ ਉਪਲਬਧ ਹਨ। ਕਾਲ ਕਰੋ **1-800-440-4347 (TTY: 1-800-718-4347)**. ਇਹ ਸੇਵਾਵਾਂ ਮੁਫਤ ਹਨ।

Русский слоган (Russian)

ВНИМАНИЕ! Если вам нужна помощь на вашем родном языке, звоните по номеру **1-800-440-4347 (линия TTY: 1-800-718-4347)**. Также предоставляются средства и услуги для людей с ограниченными возможностями, например документы крупным шрифтом или шрифтом Брайля. Звоните по номеру **1-800-440-4347 (линия TTY: 1-800-718-4347)**. Такие услуги предоставляются бесплатно.

Mensaje en español (Spanish)

ATENCIÓN: si necesita ayuda en su idioma, llame al **1-800-440-4347 (TTY: 1-800-718-4347)**. También ofrecemos asistencia y servicios para personas con discapacidades, como documentos en braille y con letras grandes. Llame al **1-800-440-4347 (TTY: 1-800-718-4347)**. Estos servicios son gratuitos.

Tagalog Tagline (Tagalog)

ATENSIYON: Kung kailangan mo ng tulong sa iyong wika, tumawag sa **1-800-440-4347 (TTY: 1-800-718-4347)**. Mayroon ding mga tulong at serbisyo para sa mga taong may kapansanan, tulad ng mga dokumento sa braille at malaking print. Tumawag sa **1-800-440-4347 (TTY: 1-800-718-4347)**. Libre ang mga serbisyonang ito.

แท็กไลน์ภาษาไทย (Thai)

โปรดทราบ: หากคุณต้องการความช่วยเหลือในภาษาของคุณ กรุณาโทรศัพท์ไปที่หมายเลข **1-800-440-4347 (TTY: 1-800-718-4347)** นอกจากนี้ ยังพร้อมให้ความช่วยเหลือและบริการต่าง ๆ สำหรับบุคคลที่มีความพิการ เช่น เอกสารต่าง ๆ ที่เป็นอักษรเบรลล์ และเอกสารที่พิมพ์ด้วยตัวอักษรขนาดใหญ่ กรุณาโทรศัพท์ไปที่หมายเลข **1-800-440-4347 (TTY: 1-800-718-4347)** ไม่มีค่าใช้จ่ายสำหรับบริการเหล่านี้

Примітка українською (Ukrainian)

УВАГА! Якщо вам потрібна допомога вашою рідною мовою, телефонуйте на номер **1-800-440-4347 (TTY: 1-800-718-4347)**. Люди з обмеженими можливостями також можуть скористатися допоміжними засобами та послугами, наприклад, отримати документи, надруковані шрифтом Брайля та великим шрифтом. Телефонуйте на номер **1-800-440-4347 (TTY: 1-800-718-4347)**. Ці послуги безкоштовні.

Khẩu hiệu tiếng Việt (Vietnamese)

CHÚ Ý: Nếu quý vị cần trợ giúp bằng ngôn ngữ của mình, vui lòng gọi số **1-800-440-4347 (TTY: 1-800-718-4347)**. Chúng tôi cũng hỗ trợ và cung cấp các dịch vụ dành cho người khuyết tật, như tài liệu bằng chữ nổi Braille và chữ khổ lớn (chữ hoa). Vui lòng gọi số **1-800-440-4347 (TTY: 1-800-718-4347)**. Các dịch vụ này đều miễn phí.